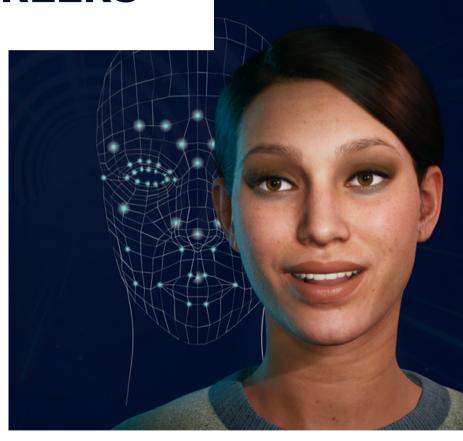


CAREERS

HANDBOOK



AUDIO DRIVEN FACIAL ANIMATION. FASTER. BETTER.

OUR COMPANY

AUDIO DRIVEN FACIAL ANIMATION. FASTER. BETTER.

Through acoustic analysis and muscle dynamics, Speech Graphics' TIGA award-winning technology produces accurate, consistent, natural lip sync with remarkable full-face emotional expressions from audio alone.

Utilised by studios developing games for 90% of the world's AAA publishers, our software saves animators significant time, effort, and money in realizing the highest quality output.

Some of the titles we've worked on:



and more to be announced...

VISION

To be the world's go-to AI solution for animated characters and avatars.

MISSION

Speech Graphics provides best-in-class technology to create, animate, and deploy characters at scale.

animated characters believe We that driven by technology have the power to create meaningful connections between the real and digital world.

VALUES



EXCELLENCE



COURAGE



COMMERCIALITY



OPEN-MINDEDNESS



RAPPORT





OUR TEAMS

HOW WE WORK TOGETHER

We're a multi-disclipinary company with collaboration at our core.



Technical Project Managers, Finance Executives, HR Managers, IT Managers

OUR BENEFITS

HOW WE SUPPORT OUR STAFF



SELF IMPROVEMENT & LEARNING

- 'Made Easy' sessions on exciting topics
- Chance to learn from diverse colleagues with heritage from around the world



WORKPLACE UPGRADES

- Modern newly refurbished office with standing desks & chill out areas
- · Casual clothing attire when in the workplace



FUN SOCIALISING

- Board game nights, quizzes
- Variety of social & charity events (suggested by staff!)



TIME TO RELAX

- Annual 28 days' holiday allowance
- Paid holiday closure 24th December to 1st January inclusive



FREE FOOD AND DRINK

- Free drinks in office and at social events
- Free breakfast and snacks throughout the day



POSITIVE HEALTH AND WELLBEING

- Optional private healthcare
- Wellbeing initiatives
- · Mental health first aiders

WHY JOIN US?

WHAT IT'S LIKE TO WORK WITH US

FORGE THE PATH FOR GENERATIVE AI FOR GAMING AND COMMERCE

 We are at the cutting edge of accurate lip sync and facial expressions in video games and commercial customer service

DEVELOP AWARD-WINNING TECHNOLOGY

 Our technology has won multiple gaming industry accolades, including TIGA Awards in the last 5 years

WORK WITH GLOBALLY RECOGNISED BRANDS

 Work on projects with household names in gaming, including EA, Epic Games, & XBOX Game Studios

PROGRESSION OPPORTUNITIES FOR GRADUATES

- We adopt a nurturing culture for graduates and accept entry-level positions across all teams
- Further develop your skillset through our learning & development opportunities



LEARN FROM INTERNAL EXPERTISE

- Rub shoulders with and learn from leading experts in their fields on a daily basis
- Expand your professional network with like-minded individuals

WORK FLEXIBLY

• Choose your hours and enjoy a healthy balance between working in office and at home

IINTER-CONTINENTAL EXPANSION

- Offices in the UK, Hungary, Singapore and the USA, with plans to expand further
- Opportunities to attend trade events, conferences and conventions



PROUDLY WORKING WITH:

























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